

LOS ANGELES COUNTY
EMPLOYEE RELATIONS COMMISSION

In the Matter of)	
AMERICAN FEDERATION OF STATE, COUNTY AND)	
MUNICIPAL EMPLOYEES, LOCAL 685, AFL-CIO)	
Charging Party)	
vs.)	UFC 1.23
COUNTY OF LOS ANGELES PROBATION)	
DEPARTMENT)	
Respondent)	
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DECISION AND ORDER

The charge in this case was that the Probation Department committed an unfair employee relations practice in refusing to negotiate and to consult with the Union regarding criteria for Deputy Probation Officer classifications.

The matter was duly referred to Hearing Officer Irving Bernstein; a hearing was held; all parties were present and the County withdrew from the hearing after raising jurisdictional objections; and on the evidence adduced, the Hearing Officer filed a report dated February 28, 1978. No exceptions thereto were filed.

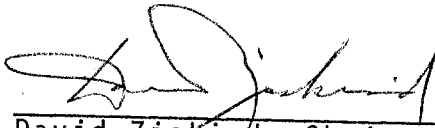
On March 21, 1978 the charging party and respondent

entered into a written agreement "to consult in good faith" concerning selection criteria for Deputy Probation Officer classifications.

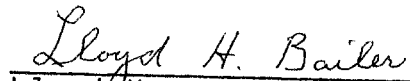
ORDER

The Commission finds that the County of Los Angeles Probation Department committed an unfair employee relations practice under Section 12(a)(1) of the Employee Relations Ordinance and therefore, as recommended by the Hearing Officer, the Commission orders the Department to come into compliance with the Ordinance. The Commission reserves jurisdiction over this matter to consider any dispute that may arise concerning the fulfillment of the parties' agreement to consult in good faith concerning selection criteria for Deputy Probation Officer classifications.

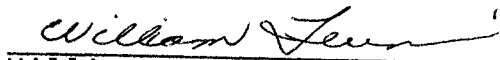
Dated: April 17, 1978



David Ziskind, Chairman



Lloyd H. Bailer, Commissioner



William Levin, Commissioner

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